

Lonnie Scott Jr.

September 10, 2019

Florida Police Chiefs STARS Program  
RE: Tallahassee Police Department Chief of Police

To whom it may concern,

Please accept this letter and the enclosed resume as my application for your consideration for the position as Chief of Police for the City of Tallahassee, Florida.

I have worked in law enforcement for thirty-four years, all in the state of Florida. Initially serving the citizens of Gainesville, Florida for 29 years, rising through the ranks from Police Officer to Police Captain before accepting a position with the Tallahassee Police Department as a Police Major. I fully embrace this opportunity to utilize my life experiences, as well as the knowledge, skills, and abilities that I have acquired during my career in law enforcement to establish the Tallahassee Police Department as the vanguard of contemporary policing. I have a history of utilizing community and business partnerships to identify and address community issues. I believe given the current state of policing and violence in the United States, that we must endeavor to eliminate the walls that separate communities from law enforcement agencies. This can only be accomplished in concert with the community, to include schools, religious institutions, families, mental and medical health providers and legislative boards.

A review of my resume will reflect that I have all the requisite qualifications and experience for the position of Police Chief. The review will also reflect that I have worked extensively in a Community Policing environment that placed a high value on community partnerships. I have a passion and commitment for serving the community and am dedicated to protecting those that can't protect themselves. Because I excelled in the job duties at the beginning of my career, I quickly advanced through the ranks and achieved the rank of lieutenant in five years and one month. Consequently, I have supervised law enforcement personnel for over 30 years. I have a history of working with diverse populations and developing partnerships involving a multitude of citizen groups, organizations and businesses to provide high quality police services with professionalism and dependability.

I have also worked effectively with elected officials, city management and the public to identify and address community needs. I am familiar with the responsibilities of a police chief and look forward to the opportunity to display my leadership abilities. A police chief functions not only as a leader of the police department but also in the community. During my career, I have developed effective techniques to strengthen public participation and increase effective communications with various community groups and businesses to improve public safety.

I am confident my background and experience will be extremely beneficial to the Tallahassee Police Department and the citizens of Tallahassee, and I look forward to working with city management to leverage my experience and knowledge to improve police services and ensure public safety for the citizens of Tallahassee, Florida. I am prepared to put my background, talents, and service commitment to use as the next Police Chief for the City of Tallahassee.

Thank you in advance for your time and consideration. I look forward to speaking with you in the near future.

Sincerely,  
Lonnie Scott Jr.

Enclosed: Resume

# **Lonnie Scott, Jr.**

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## **O B J E C T I V E**

To become Chief of Police of the Tallahassee Police Department and fully utilize my life experiences, as well as the knowledge, skills, and abilities that I have accumulated during my 34 years of employment with the City of Gainesville and City of Tallahassee Police Departments.

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## **S U M M A R Y O F Q U A L I F I C A T I O N S**

I have been employed by the Tallahassee Police Department for over 5 years as a Police Major. I previously worked at Gainesville Police Department for 29 years rising to the rank of Captain. The majority of time in law enforcement has been in positions of command and/or supervisory responsibility, such as Interim Assistant Chief of Police for Operations, Bureau Commander for Patrol, Administrative Services and Support Services, Patrol District Commander, Police Personnel Unit Commander and Internal Affairs Commander. These assignments have allowed me to cultivate a wide variety of experience, and accomplish the following:

- Served as project manager for construction of new Gainesville Police Department Headquarters and Training facility.
  - Successfully developed and managed police department's annual budgets, resulting in surpluses for 4 years.
  - Evaluated and resolved complex (employment and operational) issues.
  - Worked effectively under stressful conditions.
  - Managed multiple high priority tasks in administration and operations.
  - Effectively communicated with superiors, peers, subordinates and the public.
  - Coordinated with other entities including the community to plan, organize, and implement various projects.
  - Worked with the community to effectively identify and analyze problems and developed viable alternatives for implementation.
  - Planned, developed, and implemented innovative programs and techniques using community policing philosophies and principles.
  - Prepared and presented electronic presentations to varied audiences.
  - Developed, composed and implemented policies and procedures.
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## **W O R K E X P E R I E N C E**

**TALLAHASSEE POLICE DEPARTMENT**  
Tallahassee, Florida

August 2014-Present

**01/2017 - Present**    **Administrative Services Bureau Commander**  
**Rank -- Major**

Current duties included managing the Fiscal Management Office, Records, Facilities, Property and Evidence, Fleet, and Supply.

**08/2014 - Support Services Bureau Commander**  
**12/2016 - Rank -- Major**

Duties included managing the Criminal Investigations Division, the Special Operations Division (including Traffic Safety, Special Events)) and the Intelligence and Research Division (including Training and Employment).

**GAINESVILLE POLICE DEPARTMENT**  
**Gainesville, Florida**

July 1985-August 2014

**01/2010 - Professional Standards and Support Services Bureau Commander**  
**08/2014 Rank -- Captain**

Duties included the management of the Personnel Unit, Records Division, Property and Evidence Unit, Facilities, Fleet, Training, Fiscal, Accreditation, Information Technology, Department Timekeeping, Special Events and Billable Overtime, Vehicle for Hire and Tow vehicles Administration. Also functioned as the Budget Officer for the GPD. Representing the Chief of Police and Gainesville Police Department at various functions

**02/2013 - Emergency Manager for the City of Gainesville**  
**08/2014 Rank -- Captain**

Coordinated and developed plans and procedures using the National Incident Command System for emergency operations using an all-hazards approach, including establishing and maintaining networks of expert advisors and damage assessors for all hazards. Represented the city at county wide emergency meetings. Led the response during and after emergencies, often in coordination with other public safety officials, elected officials, nonprofit organizations, and government agencies.

**01/2010 - GPD Commander for UF Football Game Day Operations**  
**02/2013 Rank -- Captain**

Coordinated game security with campus police. Worked collaboratively on planning and operational management of home football games. Facilitated a plan for GPD to assist stadium and campus security, parking enforcement, traffic safety and order maintenance before, during and after games.

**12/2007 - District Commander, District 2**  
**01/2010 Rank -- Captain**

Duties included the management of police services for the Center City District. Responsible for implementing and coordinating the integration of the Information-Led Policing into daily district operations. Directed personnel to effectively and efficiently address crime by utilizing the analysis of crime data and information obtained from neighborhood/business contacts. Attended community meetings and developed partnerships to address crime patterns and neighborhood concerns. Coached subordinates to identify neighborhood problems and resolutions. Planned, coordinated and facilitated research to identify and address problems including crowd control and order maintenance.

**07/2000 - 12/2007**    **Sector Commander, Sector 2 of District 2**  
**Rank -- Lieutenant**

Duties included the management of police services for a three-zone sector. Responsible for implementing and coordinating the integration of the Community Oriented Policing philosophy into daily sector operations. Identified crime patterns through the analysis of crime data and information obtained from neighborhood contacts. Attended community meetings and developed partnerships to address crime patterns and neighborhood concerns. Coached subordinates to identify neighborhood problems and resolutions. Planning, coordinating and facilitating details to address identified problems. Crowd control and order maintenance.

**05/1997 - 07/2000**    **Internal Affairs Unit Commander**  
**Rank -- Lieutenant**

Duties included facilitating and coordinating the intake, investigation, and disposition of complaints against Police Department personnel. Coordinated the preparation of investigative reports and recommended corrective actions in accordance with city policy and department rules and regulations. Evaluated the application and effectiveness of department policies and procedures. Represented the Police Department in grievances before various committees, etc.

**06/1996 - 05/1997**    **Operations Bureau Commander/Assistant Chief**  
**Rank -- Acting Captain**

Duties included planning, coordinating, and facilitating the delivery of uniform law enforcement services for the City of Gainesville. Managed the supervision, coordination, and delivery of covert law enforcement services. Prepared and managed multi-million-dollar annual budgets, supervised staff, resolved subordinate and citizen complaints, represented the Chief of Police and Gainesville Police Department at various functions, etc.

**01/1991- 06/1996**    **Police Personnel/Recruitment Unit Commander**  
**Rank -- Lieutenant**

Duties included conflict resolution, recruiting, managing and conducting background investigations, facilitating the development and coordination of promotional processes, tracking Police Department personnel, monitoring sick leave usage, verifying compliance with state and federal laws and regulations, developing personnel policies and procedures, hiring, terminating and transferring personnel, developing and implementing various programs, advising the Chief of Police on personnel issues, representing the Chief of Police internally and externally on personnel issues, coordinating and advising the department on medical and personnel matters, coordinating the completion of performance evaluations, preparing and managing unit budgets, preparing agenda items and presenting to the City Commission, etc.

**06/1989 - 01/1991**    **Special Operations Unit Supervisor/Commander**  
**Rank -- Sergeant/Lieutenant**

Duties included supervising and coordinating covert law enforcement services, supervising and coordinating surveillances, creating rosters, planning, staffing and coordinating targeted uniform and covert enforcement activities, planning, supervising and coordinating street level narcotics enforcement for the police department, developing operation plans, etc.

**11/1988 - Patrol Shift Supervisor**  
**06/1989 Rank -- Sergeant**

Duties included supervising and coordinating the delivery of uniform law enforcement services, supervising and coordinating a squad, creating and updating rosters, planning, staffing and coordinating targeted uniform enforcement activities, planning, supervising and coordinating traffic and selective enforcement details, developing operation plans. Preparing nightly summary reports. Preparing monthly activity reports, etc.

**08/1987 - Community Oriented Police Team (inaugural)**  
**11/1988 Rank -- Corporal**

Duties included attending and participating in community meetings and activities, coordinating the delivery of non-law enforcement services, acting as mediator for community disputes, coordinating uniform law enforcement services for a selected area, coordinating surveillances, creating rosters, planning, staffing and coordinating targeted uniform enforcement activities, planning, supervising and coordinating street level narcotics enforcement for the police department, developing operation plans, etc.

**07/1985 - Patrol Officer**  
**08/1987 Rank -- Officer**

General law enforcement services included the investigation of crimes and automobile crashes. Detection and apprehension of criminals. Traffic direction and enforcement. Proactive vehicle and foot patrols of assigned area to deter criminal activities. Providing medical assistance to injured citizens.

**SANTA FE COMMUNITY COLLEGE**  
**Gainesville, Florida**

1992-2002

**1992-2002 Adjunct Instructor**

Introduction to Law Enforcement, Patrol Functions, Police Administration  
Human Diversity-State of Florida, Criminal Justice Standards and Training

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E D U C A T I O N

**UNIVERSITY OF FLORIDA**  
**Gainesville, Florida**

Bachelor's Degree - Business Administration, Finance Major

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A C C R E D I T A T I O N S

In addition to basic law enforcement courses, I am a graduate of the **Southern Police Institute's Command Officer's Development Course** and ranked third in the class upon graduation July 18, 2003. I have also attended a wide array of other professional development courses that include but are not limited to the following:

Advance Courses:

- Community Oriented Policing (1)
- Community Oriented Policing (2)
- Community Oriented Policing (3)
- Preparing an OFCCP Affirmative Action Plan
- Conducting Internal Investigations
- How To Conduct Internal Investigations

What Really Works (Problem Oriented Policing Conference)  
Personnel Issues (Family Medical Leave Act)  
Americans With Disabilities Act (3)  
Employment Laws  
Equal Opportunity Laws  
Line Supervision  
Instructor Techniques  
Officer Survival I and II  
Basic Incident Command System  
FEMA Incident Command System Courses  
Professional Development Series  
SFCC Weapons of Mass Destruction  
National incident Management System (Homeland Security) Series  
Managing Critical Incidents for Higher Education Institutions: A Multi-Disciplinary  
Community Approach

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C I T Y - W I D E C O M M I T T E E / O R G A N I Z A T I O N  
A S S I G N M E N T S

Refuge House (Board of Directors)	2015 to Present
National Organization of Black Law Enforcement Exec.	2014 to Present
Leon County Health Assessment Taskforce	2015 to 2017
Emergency Management Team	2014 to 2016
Emergency Management Committee	2012 to 2014 (Chair)
Capital Improvement Plan Committee	2010 to 2014
Combined Communications Center	2010 to 2014
Equal Opportunity Committee	2002 to 2014
GPD Representative - Homeless Coalition	2001 to 2014
Affirmative Action Task Force Committee	1994 to 2014 (Chair)
Black on Black Crime Task Force	1990 to 2014
Family Medical Leave Act Committee	1993 to 1996
The Employee Action Motivators (T.E.A.M.)	1992 to 1996
Occupational Health Committee	1992 to 1995

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A W A R D S R E C E I V E D

I have received an assortment of awards, commendations and recognitions that are available for review upon request.